



UNLOCKING GREATNESS

www.autismconnect.org.za

Position: Reposted: Lead Teacher (Autism-Specific Classroom)

Location: Autism Connect Learning Centre, Strandfontein, Mitchell's Plain, Cape Town.

Start Date: 1st December 2025

Contract Type: (Permanent/Fixed term)

About Us:

Autism Connect - is a dedicated autism-specific learning and resource centre committed to providing high-quality education, support, and developmental opportunities for autistic learners. We foster an inclusive, nurturing, and structured environment where learners can thrive, build independence, and achieve their individualised goals.

The Role:

We are seeking an **empathetic, passionate, and experienced Lead Teacher** to head an autism-specific classroom. The ideal candidate will not only bring expertise and experience but also a deep compassion for learners with special needs, leading with patience, creativity, and dedication.

Key Responsibilities:

- Lead and manage a class of autistic learners in line with their individual learning and development plans.
- Design and implement autism-specific teaching strategies, structured programmes, and evidence-based interventions.
- Adapt curriculum content to suit individual needs, focusing on academic, social, communication, and life skills development.
- Supervise and mentor classroom assistants and educating staff.
- Monitor and assess learner progress, ensuring individual goals are achieved.
- Collaborate with therapists, families, and multi-disciplinary teams to provide holistic learner support.
- Be a support to the Program Manager
- Ensure a safe, supportive, and structured classroom environment.

Autism Connect subscribes to the INDEPENDENT CODE OF GOVERNANCE Code for Non-Profit Organisations in South Africa



Members: N. Ripepi (Director) D. Michaels (Chairperson), Rosetta Cupido (Vice Chair), Zaida Frank (Communications liaison), Jose Philander (Head of Projects), Marline Johnson (Secretary) Nolene Williams (Treasurer)

CIPC NO:2014/078682/08

NPO: 115-479

Physical Address: Camp Road, (Old LOFOB Camp Site), Strandfontein, 7798

Postal Address: 4 Crete Road, Strandfontein Village, 7798



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Requirements:

- A recognised teaching qualification (National Diploma in ECD, Diploma or Degree in Education or equivalent).
- **Minimum 2 years' proven experience working in an autism-specific educational setting.**
- Strong understanding of autism spectrum conditions, sensory needs, and communication supports (e.g., AAC, PECS, visual supports).
- Experience in leading and mentoring support staff within a classroom environment.
- Excellent planning, organisational, and communication skills.
- We encourage male applicants to apply for this role to help maintain a gender balanced team and to support positive role modelling within our organisation.
- **A genuine passion for special needs education and an empathetic approach to supporting autistic learners**

Desirable,

- Additional training in autism-specific interventions (e.g., TEACCH methodology or Spelling to Communication)
- Experience in developing individualised education plans (IEPs).
- Knowledge of safeguarding practices in special needs education.

Why Join Us?

- Be part of a dedicated and compassionate team making a real difference.
- Professional development and autism-specific training opportunities.
- A supportive environment built on empathy, inclusivity, and respect.

Application Process:

Interested candidates are invited to submit a CV and a cover letter outlining their suitability for the role to the Program Manager, admin@autismconnect.org.za

You must be in possession of a Police clearance document.

Closing date: **29th October 2025**

Please do not apply if you do not meet the minimum requirements.

Only shortlisted applicants will be contacted if you have not received any feedback from us, please consider your application unsuccessful

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